

Background

- ✤ 1,910 alumni invited to participate.
- ✤ 378 responses; response rate of 20%.
- Survey emailed to students who graduated in August 2011, December 2011, and May 2012 with a B.A., B.S., or A.B. Degree.
- Survey administered June 18, 2015 July 18, 2015 using Qualtrics online survey tool.

Current Employment

- ✤ 65% of respondents are currently employed full-time.
- ✤ 7% of respondents are employed part-time or have multiple jobs.
- ◆ 28% of respondents are employed in the field of management, business, and finance.
- ♦ 67% of respondents have a job that requires at least a Bachelor's Degree.
- ✤ 40% of respondents' current annual income range is \$20,000 \$39,999.
- ◆ 27% of respondents' current annual income range is \$40,000 \$59,999.
- ✤ 61% of respondents' employment is moderately or highly related to their major.

Employment History

- 84% of respondents were able to find their first paying job while enrolled as an undergraduate or during the first six months after graduation.
- ✤ 58% of respondents' first paying job was in South Carolina.
- ◆ 23% of respondents have had only one paying job since graduation.

Graduate/Professional School

- ✤ 19% of respondents are attending graduate/professional school full-time or part-time.
- 26% of respondents completed a post baccalaureate degree program (Master's, Law, Medical, PhD, or Certificate).
- ✤ 30% of respondents continuing their education received an assistantship or fellowship.
- The graduate institutions most frequently attended by respondents are: University of South Carolina, College of Charleston, Medical University of South Carolina, and The Citadel.
- The academic disciplines most frequently mentioned for continuing education are: Medicine, Social Sciences, Business, and Education.

College of Charleston Undergraduate Experience

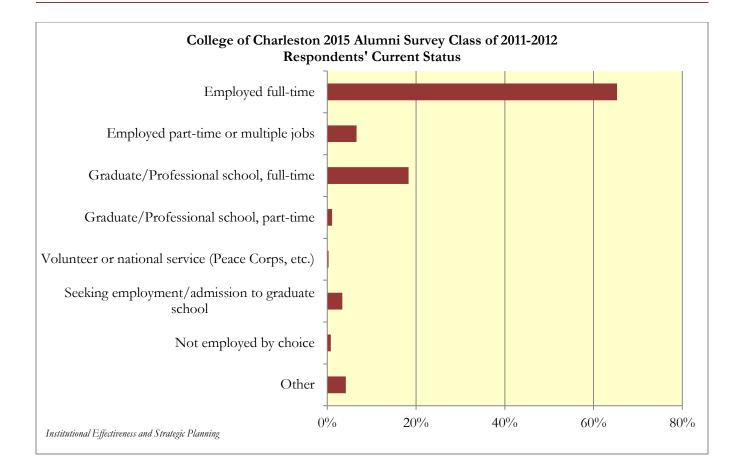
- ♦ 88% of respondents were very satisfied or satisfied with their overall academic experience.
- ♦ 89% of respondents were very satisfied or satisfied with the instruction in their major.
- ✤ 72% of respondents would choose the same major field of study again.
- ✤ 78% of respondents were very satisfied or satisfied with the instruction in their general education program.
- ✤ 88% of respondents would choose to attend the College of Charleston again.
- \bigstar 51% of respondents graduated with no student loans.

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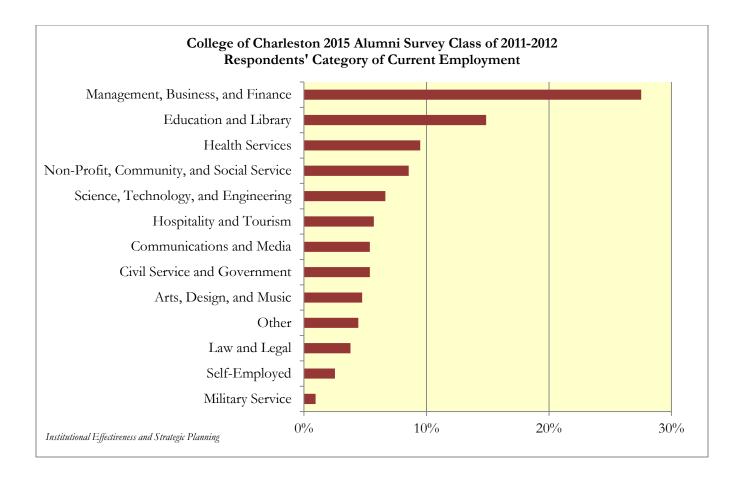


2015 Alumni Survey Results Class of 2011-2012

Current Employment

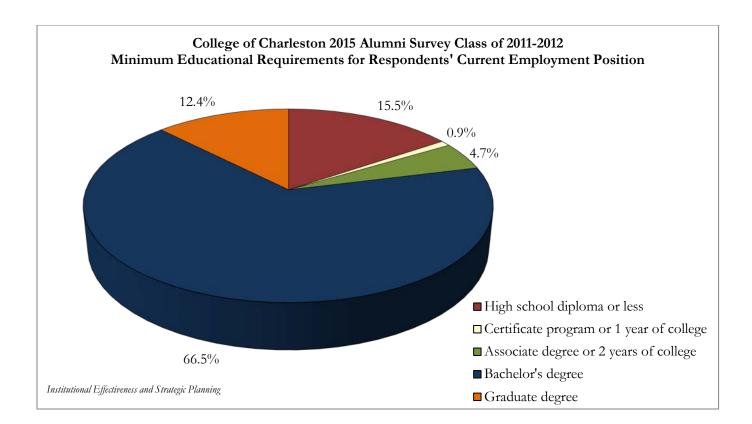


Current Status	N	%
Employed full-time	247	65.3%
Employed part-time or multiple jobs	25	6.6%
Graduate/Professional school, full-time	69	18.3%
Graduate/Professional school, part-time	4	1.1%
Volunteer or national service (Peace Corps, etc.)	1	0.3%
Seeking employment/admission to graduate school	13	3.4%
Not employed by choice	3	0.8%
Other	16	4.2%
Total	378	100.0%

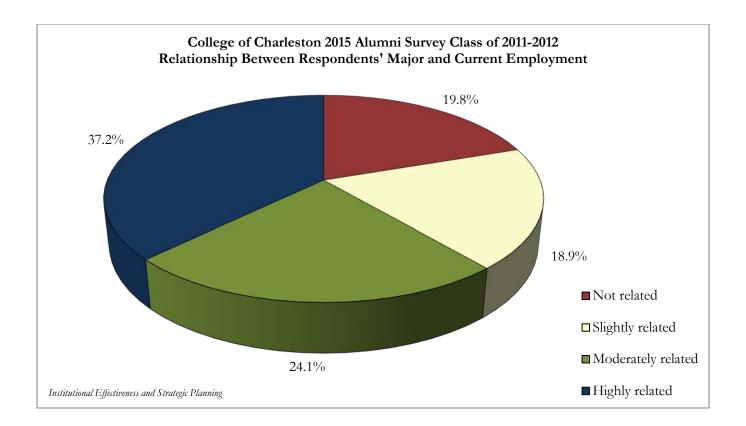


Category of Current Employment	Ν	0/0
Management, Business, and Finance	87	27.5%
Education and Library	47	14.9%
Health Services	30	9.5%
Non-Profit, Community, and Social Service	27	8.5%
Science, Technology, and Engineering	21	6.6%
Hospitality and Tourism	18	5.7%
Communications and Media	17	5.4%
Civil Service and Government	17	5.4%
Arts, Design, and Music	15	4.7%
Other	14	4.4%
Law and Legal	12	3.8%
Self-Employed	8	2.5%
Military Service	3	0.9%
Total	316	100.0%

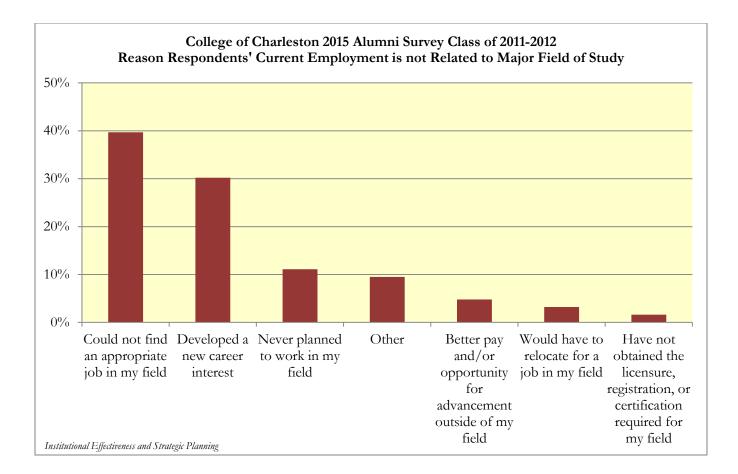
Institutional Effectiveness and Strategic Planning (oiep.cofc.edu)



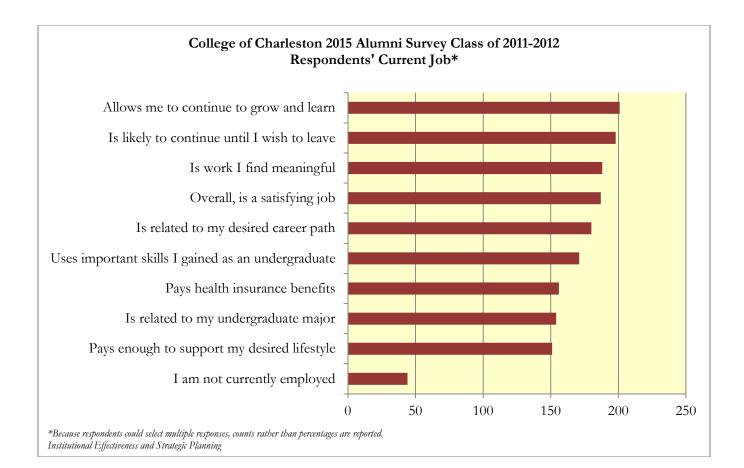
Minimum Educational Requirements for Current Employment Position	N	%
High school diploma or less	50	15.5%
Certificate program or 1 year of college	3	0.9%
Associate degree or 2 years of college	15	4.7%
Bachelor's degree	214	66.5%
Graduate degree	40	12.4%
Total	322	100.0%



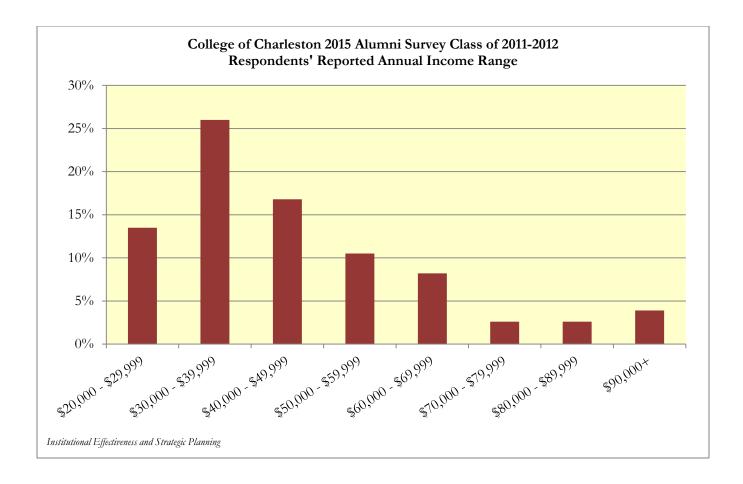
Relationship Between Major and Current Employment	Ν	%
Not related	64	19.8%
Slightly related	61	18.9%
Moderately related	78	24.1%
Highly related	120	37.2%
Total	323	100.0%



Main Reason Current Employment is not Related to Major Field of Study	N	%
Could not find an appropriate job in my field	25	39.7%
Developed a new career interest	19	30.2%
Never planned to work in my field	7	11.1%
Other	6	9.5%
Better pay and/or opportunity for advancement outside of my field	3	4.8%
Would have to relocate for a job in my field	2	3.2%
Have not obtained the licensure, registration, or certification required for my field	1	1.6%
Total	63	100.0%

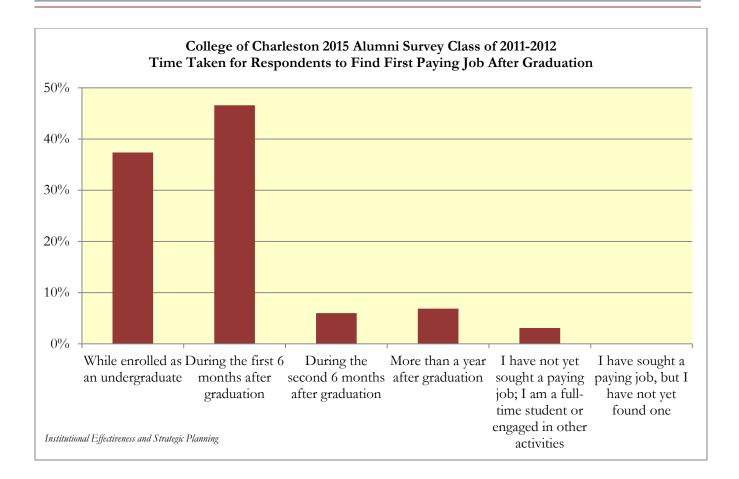


Respondents' Current Job	N
Allows me to continue to grow and learn	201
Is likely to continue until I wish to leave	198
Is work I find meaningful	188
Overall, is a satisfying job	187
Is related to my desired career path	180
Uses important skills I gained as an undergraduate	171
Pays health insurance benefits	156
Is related to my undergraduate major	154
Pays enough to support my desired lifestyle	151
I am not currently employed	44

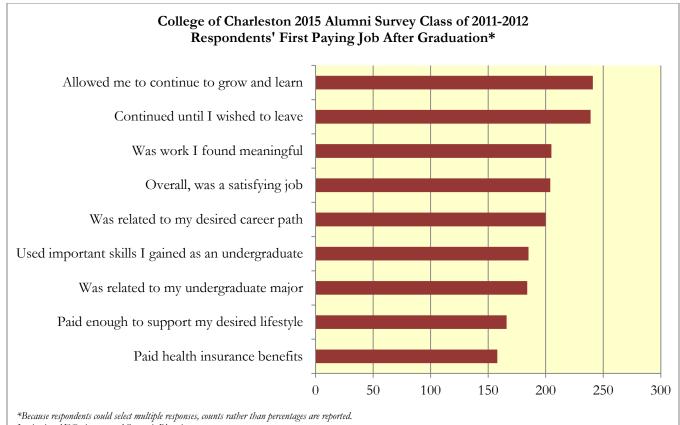


Reported Annual Income Range	Ν	%
Below \$20,000	48	15.8%
\$20,000 - \$29,999	41	13.5%
\$30,000 - \$39,999	79	26.0%
\$40,000 - \$49,999	51	16.8%
\$50,000 - \$59,999	32	10.5%
\$60,000 - \$69,999	25	8.2%
\$70,000 - \$79,999	8	2.6%
\$80,000 - \$89,999	8	2.6%
\$90,000+	12	3.9%
Total	304	100.0%

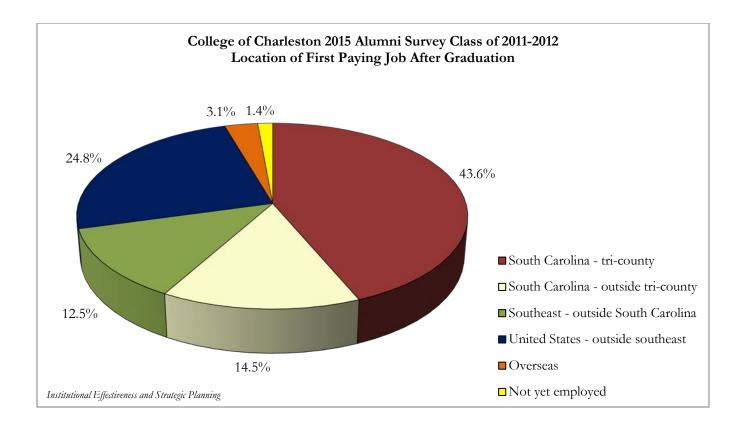
Employment History



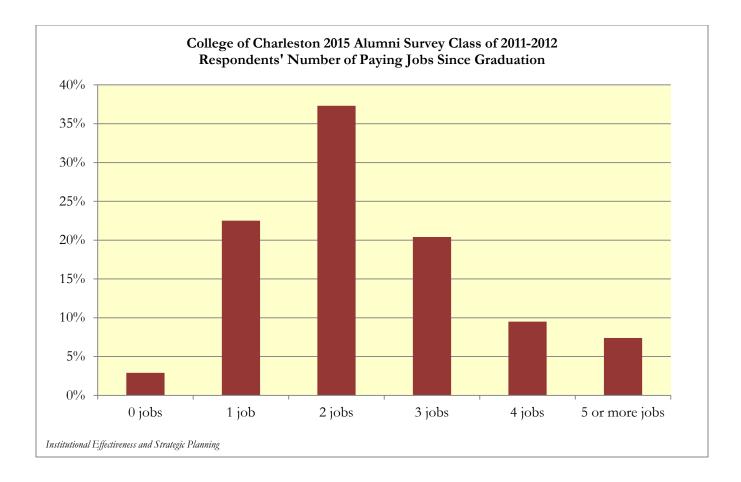
Time Taken to Find First Paying Job After Graduation	Ν	%
While enrolled as an undergraduate	131	37.4%
During the first 6 months after graduation	163	46.6%
During the second 6 months after graduation	21	6.0%
More than a year after graduation	24	6.9%
I have not yet sought a paying job; I am a full-time student or engaged in other activities	11	3.1%
I have sought a paying job, but I have not yet found one		0.0%
Total	350	100.0%



Respondents' First Paying Job After Graduation	Ν
Allowed me to continue to grow and learn	241
Continued until I wished to leave	239
Was work I found meaningful	205
Overall, was a satisfying job	204
Was related to my desired career path	200
Used important skills I gained as an undergraduate	185
Was related to my undergraduate major	184
Paid enough to support my desired lifestyle	166
Paid health insurance benefits	158

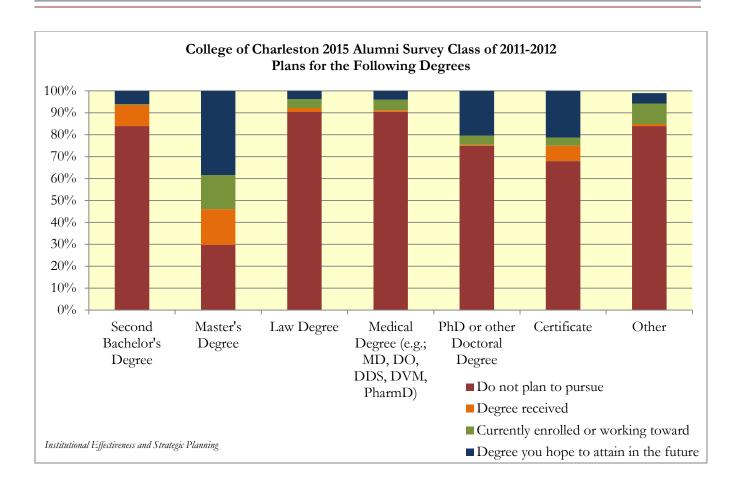


Location of First Paying Job After Graduation	Ν	0⁄0
South Carolina - tri-county	153	43.6%
South Carolina - outside tri-county	51	14.5%
Southeast - outside South Carolina	44	12.5%
United States - outside southeast	87	24.8%
Overseas	11	3.1%
Not yet employed	5	1.4%
Total	351	100.0%

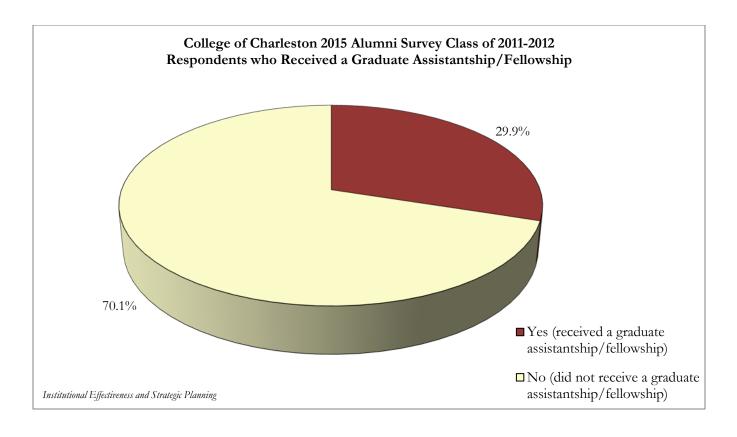


Number of Paying Jobs Held Since Graduation	N	%
0 jobs	11	2.9%
1 job	85	22.5%
2 jobs	141	37.3%
3 jobs	77	20.4%
4 jobs	36	9.5%
5 or more jobs	28	7.4%
Total	378	100.0%

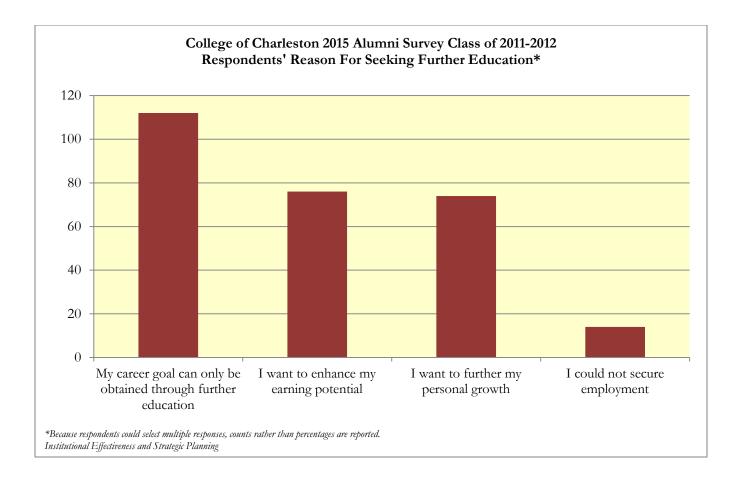
Graduate/Professional School



Plans for the Following Degrees	Do not plan to pursue	Degree received	Currently enrolled or working toward	Degree you hope to attain in the future	N
Second Bachelor's Degree	84.0%	9.6%	0.4%	6.0%	281
Master's Degree	29.7%	16.4%	15.5%	38.4%	323
Law Degree	90.4%	1.8%	4.1%	3.7%	271
Medical Degree (e.g.; MD, DO, DDS, DVM, PharmD)	90.5%	0.7%	4.8%	4.0%	273
PhD or other Doctoral Degree	75.0%	0.4%	4.3%	20.4%	280
Certificate	68.0%	7.0%	3.7%	21.3%	272
Other	84.0%	0.9%	9.4%	4.7%	105



Received a Graduate Assistantship/Fellowship	Ν	%
Yes (received a graduate assistantship/fellowship)	44	29.9%
No (did not receive a graduate assistantship/fellowship)	103	70.1%
Total	147	100.0%



N
112
76
74
14

Graduate Institutions Most Frequently Attended	Ν
University of South Carolina	15
College of Charleston	12
Medical University of South Carolina	10
The Citadel	8
University of Georgia	4
CCIM Institute	2
Charleston School of Law	2
Clemson University	2
Coastal Carolina University	2
East Carolina University	2
Florida Atlantic University	2
Georgia State University	2
Tulane University	2
University of Florida	2
University of Maryland-College Park	2
University of North Carolina-Charlotte	2
University of Pittsburgh	2

Other Graduate Institutions Reported:

American University, Armstrong University, Auburn University, Birmingham Theological Seminary, Boston College, Carnegie Mellon University, Central Piedmont Technical College, Charleston Southern University, Charlotte School of Law, Chestnut Hill College, City University of New York, Cleveland Institute of Music, Columbia College, Curry College, DePaul University, Drexel University, Duke University, FH Wien (Vienna, Austria), Georgetown University, Hood College, Hunter College, Indiana University, James Cook University (Australia), Kennesaw State University, Liberty University, LIM College, Loyola University, Chicago, Max Planck Florida Institute of Health Professions, Michigan Technological University, Mississippi College, New Mexico Institute of Mining and Technology, North Carolina State University, Oklahoma State University, Park University, Tel Aviv University, Rutgers University, San Jose State University, Seton Hall University, Simmons College, Stanford University of Alabama-Birmingham, University of Colorado-Colorado Springs, University of Connecticut, University of Edinburgh, University of Massachusetts-Boston, University of Melbourne, University of Nevada-Reno, University of North Carolina-Chapel Hill, University of St. Augustine, University of the Rockies, University of Washington, Virginia Commonwealth University, Webster University, Western Michigan University, William Paterson University, and Winthrop University.

Academic Disciplines Most Frequently Studied	N
Medicine	25
Social Sciences	25
Business	24
Education	20
Math and Sciences	13
Law	12
Health Sciences	7
Arts	4
Other	4
Humanities	3
Library Sciences	3
Religious Studies	1
Institutional Effectiveness and Strategic Planning	

Institutional Effectiveness and Strategic Planning

Other Academic Disciplines reported:

Energy and Environmental Policy, Homeland Security, Leadership Studies, and Medieval Studies.

College of Charleston Undergraduate Experience

Satisfaction with the College of Charleston's Quality of	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	N
Curriculum in your major	1.5%	3.6%	6.0%	46.6%	42.4%	335
Instruction in your major	1.5%	4.5%	5.1%	41.9%	47.0%	334
Curriculum in your general						
education program	1.2%	3.6%	19.8%	49.2%	26.1%	333
Instruction in your general						
education program	1.5%	4.5%	16.2%	48.9%	28.8%	333

Institutional Effectiveness and Strategic Planning

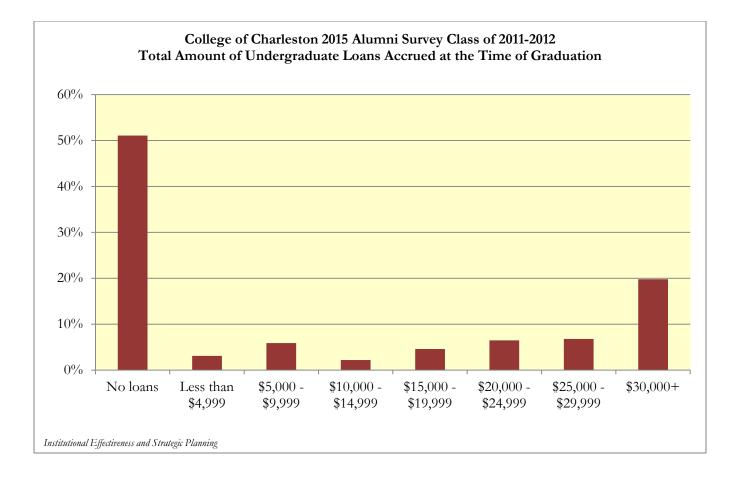
Satisfaction with	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Ν
Your overall academic experience	1.8%	2.1%	8.1%	43.8%	44.1%	333

Institutional Effectiveness and Strategic Planning

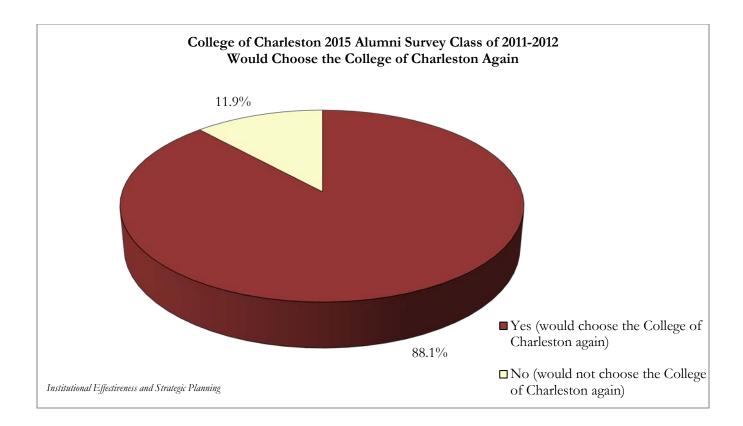
Frequency of Participation in Activities	Never	Less often	Annually	Monthly	Weekly	N
Career related advanced education or training	12.3%	12.6%	24.6%	27.8%	22.7%	317
Lifelong learning or personal enrichment studies outside your career area(s)	9.1%	21.1%	24.5%	22.0%	23.3%	318
Professional or service organizations	17.9%	21.7%	24.0%	27.5%	8.9%	313
Volunteer, public, or community service	10.2%	23.6%	35.0%	21.7%	9.6%	314
Social or recreational organization	10.9%	16.7%	19.0%	25.1%	28.3%	311
Support or participation in the arts	14.9%	21.0%	27.0%	22.2%	14.9%	315

Institutional Effectiveness and Strategic Planning

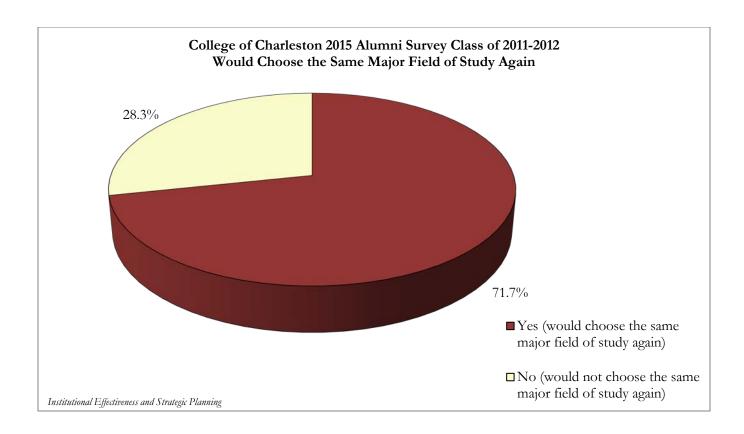
College of Charleston's Influence on Participation in Activities	Not at all	Some-what	Moderately	Strongly	Ν
Career related advanced education or training	34.7%	30.2%	21.9%	13.2%	288
Lifelong learning or personal enrichment studies outside your career area(s)	30.3%	25.2%	25.5%	19.0%	290
Professional or service organizations	37.1%	26.1%	25.1%	11.7%	283
Volunteer, public, or community service	33.2%	27.3%	26.9%	12.6%	286
Social or recreational organization	29.8%	23.2%	26.0%	21.1%	285
Support or participation in the arts	31.8%	20.8%	28.0%	19.4%	289



Total Amount of Undergraduate Loans Accrued at the Time of Graduation	N	%
No loans	165	51.1%
Less than \$4,999	10	3.1%
\$5,000 - \$9,999	19	5.9%
\$10,000 - \$14,999	7	2.2%
\$15,000 - \$19,999	15	4.6%
\$20,000 - \$24,999	21	6.5%
\$25,000 - \$29,999	22	6.8%
\$30,000+	64	19.8%
Total	323	100.0%



N	%
295	88.1%
40	11.9%
335	100.0%
	295 40



Would Choose the Same Major Field of Study Again	Ν	%
Yes (would choose the same major field of study again)	241	71.7%
No (would not choose the same major field of study again)	95	28.3%
Total	336	100.0%

Appendix A - Response Rate by Major*

Major	N (Graduates)	N (Respondents)	%
Accounting	42	13	31.0%
Anthropology	31	5	16.1%
	38		
Art History		11 15	28.9%
Arts Management	65		23.1%
Astronomy	0	0	0.0%
Astrophysics	6	0	0.0%
Athletic Training	11	5	45.5%
Biochemistry	13	5	38.5%
Biology	168	29	17.3%
Business Administration	281	54	19.2%
Chemistry	15	2	13.3%
Classics	6	3	50.0%
Communication	207	38	18.4%
Computer Information Sciences	1	0	0.0%
Computer Science	17	4	23.5%
Computing in the Arts	4	0	0.0%
Dance	0	0	0.0%
Data Science	0	0	0.0%
Discovery Informatics	3	2	66.7%
Early Childhood Education	32	8	25.0%
Economics	53	14	26.4%
Elementary Education	26	5	19.2%
English	73	15	20.5%
Exercise Science	0	0	0.0%
Finance	0	0	0.0%
French	12	5	41.7%
Geology	25	4	16.0%
German	6	0	0.0%
Historic Preservation and Community Planning	44	7	15.9%
History	55	8	14.5%
Hospitality and Tourism Management	75	16	21.3%

International Business	67	20	29.9%
International Studies	9	3	33.3%
Jewish Studies	1	0	0.0%
Latin American and Caribbean Studies	5	1	20.0%
Marine Biology	23	8	34.8%
Marketing	0	0	0.0%
Mathematics	11	2	18.2%
Middle Grades Education	14	3	21.4%
Music	19	4	21.1%
Philosophy	20	4	20.0%
Physical Education	95	14	14.7%
Physics	14	3	21.4%
Political Science	108	27	25.0%
Psychology	146	32	21.9%
Public Health	0	0	0.0%
Religious Studies	13	2	15.4%
Secondary Education Certificate (English)	10	2	20.0%
Secondary Education Certificate (History)	6	2	33.3%
Secondary Education Cognate	12	4	33.3%
Sociology	38	7	18.4%
Spanish	21	3	14.3%
Special Education	23	3	13.0%
Studio Art	57	8	14.0%
Theatre	25	2	8.0%
Urban Studies	9	3	33.3%
Women's and Gender Studies	10	0	0.0%
Total	2,065**	425**	

*Double majors counted twice

**Total N for Graduates and Respondents higher because of counting of double majors